

American Legion Auxiliary
New Mexico Girls State
Bill Instruction Sheet



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Bill No: _____ Committee: _____

Status:

Passed by: ☐ Committee ☐ House ☐ Senate ☐ Governor

Tabled by: ☐ Committee ☐ House ☐ Senate ☐ Governor

Other: _____

Simple Title of Bill: Bill

1 BILL

2 **70TH SESSION – AMERICAN LEGION AUXILIARY NEW MEXICO GIRLS STATE – 2017**

3 INTRODUCED BY

4

5

6

7 AN ACT

8 **Family and Medical Leave**

9

10 BE IT ENACTED BY THE LEGISLATURE OF THE AMERICAN LEGION AUXILIARY NEW
11 MEXICO GIRLS STATE:

12 As Used in the Family and Medical Leave Act

13 A. "Leave" - an excused absence due to inability to perform labor.

14 B. "Disability" - recorded and documented by the doctor and/or physician of patience

15 inability to perform labor due to physical or mental conditions

1 A. The employer of the district will grant a leave of absence to an employee who is required
2 to be absent from work force labor due to pregnancy, childbirth, adoption, miscarriage, and
3 recovery. In the time of absence of the employee will resume work related duties that shall
4 be determined by the employee's physician.

5 B. An employee will provide proof of pregnancy from physicians during the duration of the
6 leave of absence to acquire six weeks of full salary pay before the birth for a duration of six
7 weeks.

8 C. This bill will prohibit the diminishing of provisions of the employee to be compensated
9 during the provided leave of absence.

10 D. Disabilities due by pregnancy, miscarriage, childbirth, and recovery shall be considered
11 as any health or temporary disabilities.

12 E. No person shall falsely make any medical reports, claims, and submission to receive
13 leave of any kind and compensation.

14 F. A person who violates the provisions listed is guilty of a misdemeanor.

15 G. A person, employee, or physician shall be removed from the work place immediately.

16 H. A person who violates the provisions listed is guilty of a misdomeanor.

17 I. In the situation of adopted child, employee may still apply for maternity leave, and receive
18 the same benefits provided in the section provided.

19 J Employees may retain also family medical leave if the employees spouse, or immedicate
20 family member undergoes birth, miscarriage, adoption, and recovery.

21 K. Employees applied and received of family medical leave sahl not have more than six
22 weeks of recorded leave, unless recommened or required by a physician stating that the
23 employee must assist the immediate family

24 All laws, acts, provisions, or parts of laws contained in the Constitution of the State of New
25 Mexico in conflict with any provision of this act are herby repealed.

1 Default Start - This section to be used as written.

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